

CHILD PROTECTION COMPLIANCE POLICY

REDDAM HOUSE SYDNEY

Registered office: Edgecliff Rd, Woollahra NSW 2025, Australia Reddam

House Sydney is part of Inspired Education Holdings Limited.

Source of Obligation

The NSW Registration Manual (3.6.1) requires the School to have in place policies and procedures to ensure that it meets its legislative obligations in relation to child protection.

Child Protection Policy Framework

Reddam House has developed and implemented a comprehensive Child Protection policy framework designed to ensure compliance with the:

- Child Protection (Working with Children) Act 2012 (NSW)
- Children's Guardian Act 2019 (NSW)
- Children and Young Persons (Care and Protection) Act 1998 (NSW).

The set of policies is set out below:

[Child Protection Incident Management Overview Flow Chart](#)
[Child Protection - Child Abuse and Harm Definitions, Identification and Initial Responses](#)
[Child Protection - Duty to Protect Students from Child Abuse or Harm](#)
[Child Protection - Mandatory Reporting of Child Abuse or Harm to DCJ](#)
[Child Protection - Mandatory Reporting of Child Abuse Offences to Police](#)
[Child Protection - Reportable Conduct of Staff, Volunteers and Others](#)
[Child Protection - Detecting, Reporting and Addressing Grooming Behaviours](#)
[Child Protection - Working with Children Checks](#)
[Child Protection - Information Sharing About Students' Safety and Wellbeing](#)

Information for Stakeholders

Our School publishes our Public facing Complaints Handling Policy and Procedures for Managing Allegations of Staff Misconduct and Reportable Conduct on our public website to ensure that stakeholders are aware of the School's guidelines and expectations regarding complaints or allegations of staff misconduct or reportable conduct, and how to make a complaint or report an allegation of misconduct or reportable conduct.

Child Protection Training

Child protection training is provided annually to all staff who have direct contact with students and to Mandatory Reporters to inform them of their legal responsibilities relating to child protection, Mandatory Reporting, Reportable Conduct and Working with Children Checks (WWCCs) and other child protection policies and procedures.

Documentation

Reddam House maintains documentation that records:

- all WWCC clearances and any child protection-related incident that occurs at the School or a School event or that otherwise involves School staff, volunteers or contractors.

This documentation is maintained by the HR & Compliance Manager and copies of all documents are stored electronically in personnel records.

Implementation

This policy is implemented through:

- [CompliSpace Assurance](#), where individuals are allocated responsibility to action all obligations in accordance with this policy
- our [Child Protection Training](#) policy and program.